



2 Bringelly St, Arana Hills 4054

admin@aranahills.church

www.aranahills.church

(07) 3851 2022

## “Associate Pastor: Pastoral Care & Young Adults”

We are searching for an Associate Pastor to join our staff team focussing on Pastoral Care and Young Adults at Arana Hills Church of Christ. We are a local church that seeks to see our region transformed by the love of God revealed in Christ. We strive towards creating Safe and Free environments that include all to serve all. This role would be a key addition into our team in order to wholistically care for and “equip the saints for ministry”. Our recruitment process is framed by character, chemistry and competency.

### **CHARACTER**

We envision the person who fills this role to be:

- An unashamed follower of Jesus
- A servant leader with integrity and emotional intelligence
- A theologically astute, mature believer living a congruent faith life.
- Someone with strong interpersonal and pastoral care skills
- Someone who aligns with the Vision, Mission and Leadership Values of AHCofC
- Someone with an inclusive and affirming posture towards people on the margins of our community and society at large: i.e., people of diverse abilities.
- Someone who embodies and can help develop Arana’s authentic culture.

### **CHEMISTRY**

This position requires someone equipped with a “can-do” attitude and a readiness to be a team player who interacts well with Worship teams, Hospitality volunteers, and Group Life leaders. Arana’s leadership consists of Elders, Church Leadership Council (CLC), and Staff; together these teams wholistically serve the church and community through shared giftings.

### **COMPETENCY**

This role’s areas of responsibility can be summarised in two words: Care and Contribution.

Care:

- Coordinating and managing the support and care of all people through leading Pastoral Care / Hospitality team volunteers, and Group Life Ministry
- Shaping a culture of pastoral care in connection with the staff team and other leaders
- Provide pastoral visits to those in need, crisis, and emergencies.

Contribution:

- Supporting, mentoring, and caring for ministry leaders and volunteers.
- Helping new people integrate into the life of our congregations.
- Helping facilitate Sunday Services (with increased responsibility for PM services over time).

Regular engagements would include attending:

- Sunday Services and Prayer gatherings
- Monday Staff Meetings
- Some evening meetings as required (i.e., leadership meetings, visiting groups)

Preferred skills:

- Preaching, teaching, and communication skills
- Community development and missional mindset
- Basic technology skills (i.e., Microsoft Programs)
- Friendly, enthusiastic, and positive attitude
- Passionate people person
- Experience working in a church or parachurch environment.

***TERMS OF APPOINTMENT***

This is a permanent part-time (4-day per week) role. (*NOTE:* The appointment and terms of the position are determined and overseen by the CLC). The associate pastor reports directly to the senior pastor and works closely with staff members to accomplish goals and ministry imperatives.

***APPLICATION PROCESS***

To apply please email your cover letter and resume / CV to [admin@aranahills.church](mailto:admin@aranahills.church). Please submit a referee list that includes both a professional and informal referee (i.e., supervisor, colleague, co-worker). [www.aranahills.church](http://www.aranahills.church) Australian residents only need apply.