



2 Bringelly St, Arana Hills 4054

admin@aranahills.church

www.aranahills.church

(07) 3851 2022

“Senior Pastor” Position Description

We are searching for a Senior Pastor/Team Leader to join our current staffing team at Arana Hills Church of Christ. We are a local church that seeks to see our region transformed by the love of God revealed in Christ. We strive towards creating Safe and Free environments that include all to serve all. This role would be a key addition into our team in order to wholistically care for and “equip the Saints for ministry”. Our recruitment process is framed by Character, Chemistry and Competency.

CHARACTER

We envision the person who fills this role to be:

- A person of integrity
- A servant leader
- A mature believer that lives a congruent faith life
- Someone with strong interpersonal skills
- Someone who aligns with the Vision, Mission and Leadership Values of AHCofC
- Someone with an inclusive and affirming posture towards people on the margins of our community and society at large: ie: people of diverse abilities
- Someone who embodies Arana’s authentic culture
- The position is, *ex officio*, an Elder and therefore the successful applicant needs to exhibit the leadership qualities outlines in 1 Tim 3:1-7 and Titus 1:5-9

CHEMISTRY

This position requires someone equipped with a “can-do” attitude and a readiness to be a team player. Arana’s leadership consists of Elders, Church Leadership Council (CLC), and Staff; together these teams serve the congregation through shared giftings. The expectation of the Senior Pastor would be one of a coach for the staff team.

COMPETENCY

We envision that this individual will *cultivate*:

- Missional Imagination
- Scriptural Encounters
- Spiritual Disciplines
- Cultural Engagement
- Community Diversity
- Leadership Development
- Sabbath Living

This role's areas of responsibility include:

- Developing theological framework
- Modelling spiritual disciplines and prayer
- Reflecting and discerning regarding the church and its culture
- Teaching and guiding through encounters with scripture
- Seeking opportunities to engage the neighbourhood, and personally being a neighbour
- Developing and releasing the core leadership to the fullness of their potential
- Facilitating learning/discerning environments
- Prioritising mission, vision, and values, intentionally engaging in essential activities
- Modelling an interdependent style of leadership
- Being relationship oriented – ability to engage in genuine and authentic conversation
- Pastorally caring for the immediate leadership teams
- Providing pastoral care oversight to church community in collaboration with Associate Pastor
- Designing discipleship plan that inspires congregation to be the church in their world
- Engaging a spiritual director, ministry mentor, and support network for growth and accountability
- Seeking healthy self-awareness and self-learning
- Seeking to serve the wider church of the city and its leaders

Regular engagements would include:

- Sunday Services (facilitating, preaching)
- Team Meetings (facilitating, leading)
- Evening meetings if and when required (ie. leadership meetings, visiting groups)

Preferred skills:

- Communication and presentation skills
- Community development and missional mindset
- Basic technology skills (ie. Microsoft Programs)
- Friendly, enthusiastic, and positive attitude
- Passionate people person
- Experience working in a church environment
- Well-read theologically

Pre-requisite experience and training:

- 10 years' experience in leadership roles within the faith-based environment ie: church, NGO, para-church organisations
- 5 years' experience with direct staff and volunteer oversight
- Training through recognised provider either at Bachelor level or the equivalent RPL

TERMS OF APPOINTMENT

This is a full-time (5-day per week) role offered on a three-year basis, approval of appointment and extensions rest with the authority of the church membership. (*NOTE: The appointment and terms of the role are dictated and managed by the CLC directly*)

APPLICATION PROCESS

Please email cover letter motivating the application and resume or CV to admin@aranahills.church. Please submit a referee list that includes both professional and informal referees (ie. friend, colleague, co-worker).